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CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Dr Gwynne Jones Prif Weithredwr–Chief Executive CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Swyddfeydd y Cyngor - Council Offices LLANGEFNI Ynys Môn - Anglesey LL77 7TW

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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD LLUN, 31 GORFFENNAF, 2017 am 12 o'r gloch y.p. Neu yn syth ar ôl y Cyngor Sir Arbennig	MONDAY, 31 JULY 2017 at 12.00 pm or on the rising of the Extraordinary meeting of the County Council
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGEFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGEFNI
Swyddog Pwyllgor Mrs. Mairwen Hughes Committee Officer	

## AELODAU / MEMBERS

Cynghorwyr / Councillors:-

## Plaid Cymru/The Party of Wales

Vaughan Hughes, Carwyn Jones, R. Meirion Jones, Llinos M. Huws, Bob Parry OBE FRAgS

## Y Grwp Annibynnol / The Independent Group

Richard A. Dew, Ieuan Williams

## Plaid Lafur Cymru /Wales Labour Party

Glyn Haynes

## Annibynnwyr Môn/Anglesey Independents

Bryan Owen, Peter S. Rogers

## 1 ELECTION OF CHAIRPERSON

To elect a Chairperson.

## 2 ELECTION OF VICE-CHAIRPERSON

To elect a Vice-Chairperson.

## 3 DECLARATION OF INTEREST

To receive any declaration of interest from any Member or Officer in respect of any item of business.

## 4 <u>MINUTES (Pages 1 - 2)</u>

To submit, for confirmation, the minutes of the meeting held on 4 March, 2016.

## 5 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adoption of the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the likely disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test."

## 6 <u>STAFF APPOINTMENTS</u> (Pages 5 - 22)

To submit reports by the Chief Executive.

## **APPOINTMENTS COMMITTEE**

## Minutes of the meeting held on 4 March 2016

PRESENT:	Councillor Ieuan Williams (Chair) Councillor Bob Parry OBE (Vice-Chair)
	Councillors John Griffith, D R Hughes, Vaughan Hughes, Victor Hughes, J A Roberts.
IN ATTENDANCE:	Chief Executive, Head of Profession – Human Resources, Committee Officer (MEH).
APOLOGIES:	Councillors Jeff. M. Evans, Carwyn Jones, H E Jones.
ALSO PRESENT:	None

## 1 DECLARATION OF INTEREST

No declaration of interest received by any Member or Officer in respect of any item of business.

### 2 MINUTES

The minutes of the meeting held on 15 February, 2016 were confirmed as correct.

### 3 EXCLUSION OF THE PRESS AND PUBLIC

### **RESOLVED** to adopt the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

### 4 REMOVAL OF POST FROM ESTABLISHMENT AND ASSOCIATED IMPACTS

The Chief Executive gave an update report on the exercise undertaken to ascertain any 'expressions of interest' within the current Heads of Service to take over the role of the post as reported to the previous meeting of the Appointments Committee. He gave a detailed verbal report on the outcome of such negotiations to the Committee.

#### It was RESOLVED :-

- To appoint the current Head of Economic Development & Community Regeneration to take extra responsibility for the role of Head of Planning and Public Protection at the terms agreed at the meeting ;
- To review the arrangements within 12 months and to report back to the Appointments Committee.

#### COUNCILLOR IEUAN WILLIAMS CHAIR

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# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

# CYNGOR SIR/COUNTY COUNCIL

Panel Penodiadau/Appointment Panel 31 Gorffenaf/July 2017 Paragraff(au) 14,15 Paragraph(s) 14,15

## Atodlen 12A Deddf Llywodraeth Leol 1972 Schedule 12A Local Government Act 1972

Y PRAWF – THE TEST		
Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-	Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-	
Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â costau staffiio.	Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswydd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm, tra nad yw'n enwi unigolion, yn eu nodi yn anuniongyrchol. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenraid mewn cyfrinachedd adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol /	
This is a matter which affects the Council's management structure and, as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.	There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached Report, while not naming individuals, indirectly identifies them. This Report has employment implications for those Officers affected and any unnecessary	
Mae gan y cyhoedd diddordeb mewn materion cyllid cyhoeddus. The public have an interest in matters of public finance.	breach of confidentiality may leave the Council, as employer, open to legal action. Mae'r adroddiad yn cynnyws oblygiadau ariannol a risgiau cyfatebol pe byddai cynnwys yr adroddiad yn cael ei ddategelu. The report has implications and financial risks if the content of the report were revealed The report contains information relating to consultations and negotiations with the trade unions which could put the Authority in a detrimental position. Mae'r adroddiad yn cynnwys gwybodaeth yn ymwneud a ymghynghoriadau a thrafodaethau gyda'r undebau a allai fod yn rhoi y Cyngor mewn sefyllfa anffafriol pe byddent yn cael eu dateglu.	

**Recommendation** - The public interest in maintaining the exemption, at least at this stage, outweighs the public interest in disclosing the information.

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By virtue of paragraph(s) 12, 13 of Part 1 of Schedule 12A of the Local Government Act 1972.

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